



Lulutai Airlines, Tonga's only national carrier, is dedicated to providing exceptional service and maintaining the highest standards of airworthiness across our fleet. We are currently seeking highly skilled and experienced candidates for the following vacant positions:

Positions	Requirements
1. SAAB 340 Captain & First Officer	• Must hold a NZ Pilot License with Group 1 rating or equivalent. • Type rated on the SAAB 340, DHC6-400, and Y12 with at least 6 months of recent flight experience. • Rated on CT7-98 and PT6A engines with at least 6 months recent flight experience. • Minimum 3 years leadership or multi-crew experience (desirable). • Exceptional attention to detail with strong focus on flight safety and regulatory compliance. • Outstanding communication, leadership, and teamwork skills. • Highly efficient, well-organized, and adaptable to operational demands.
2. Licensed Aircraft Maintenance Engineer (LAME) - SAAB 340	• Must hold a NZ License with Group 1 rating or equivalent. • Type rated on the SAAB 340, DHC6-400, and Y12 with at least 6 months recent experience. • Rated on CT7-98 and PT6A engines with at least 6 months recent experience. • Minimum 3 years of managerial experience (desirable). • Exceptional attention to detail with strong focus on airworthiness and safety compliance. • Outstanding technical problem-solving and communication skills. • Highly efficient, well-organized, and adaptable to operational demands.
3. Flight Attendant	• High School completion or higher. • Previous customer service experience, preferably in the airline or hospitality industry. • Excellent communication skills, both verbal and written. • Strong problem-solving abilities and attention to detail. • Ability to work calmly in a fast-paced environment. • Willingness to work flexible hours, including weekends and holidays.



4. Finance - Senior Accountant	● Bachelor's degree in Accounting, Finance, or related field. ● Minimum of 1-2 years of experience in accounting or finance, preferably in the aviation or corporate sector. ● Strong knowledge of accounting principles, standards, and practices. ● Excellent analytical, organizational, and problem-solving skills. ● Proficient in accounting software and Microsoft Office applications. ● Strong attention to detail, accuracy, and confidentiality. ● Excellent communication and interpersonal skills.
5. Sales Agent (Vava'u)	● High School Diploma or equivalent. ● Proven experience in sales, customer service, or a related field is preferred. ● Excellent communication and interpersonal skills. ● Strong negotiation, persuasion, and problem-solving abilities ● Goal-oriented, motivated, and able to work independently as well as part of a team. ● Proficient in Microsoft Office applications and familiar with CRM or sales systems (preferred).
6. Cashier (Vava'u)	● High School Diploma or equivalent. ● Proven experience in a customer service or cashier role (preferably in the airline or any hospitality industry). ● Basic math skills to handle cash and make change accurately. ● Strong communication skills in English and Tongan (both written and spoken). ● Excellent interpersonal skills. ● Ability to work under pressure and maintain a calm demeanor. ● Detail-oriented with a high level of accuracy. ● Flexible to work varying hours, including weekends, holidays, and evenings. ● Basic computer skills (Microsoft Office Suite, email, etc.).
7. Cargo-Officer (Vava'u)	● High School Diploma or equivalent. ● Proven experience in cargo operations, logistics, or aviation (preferred). ● Strong attention to detail and organizational skills. ● Excellent communication, coordination, and problem-solving abilities. ● Ability to work in a fast-paced environment and adapt to operational demands. ● Proficient in Microsoft Office; familiarity with cargo management systems is an advantage.



8. Officer-in-Charge (‘Eua)	● High School Diploma or equivalent. ● Proven experience in a supervisory or leadership role, preferably in aviation, logistics, or operations. ● Strong leadership, communication, and interpersonal skills. ● Excellent problem-solving, decision-making, and organizational abilities. ● Ability to work under pressure and adapt to operational demands. ● Proficient in Microsoft Office; familiarity with operational management systems is a plus.
9. Sales Agent (‘Eua)	● High School Diploma or equivalent. ● Proven experience in sales, customer service, or a related field is preferred. ● Excellent communication and interpersonal skills. ● Strong negotiation, persuasion, and problem-solving abilities ● Goal-oriented, motivated, and able to work independently as well part of a team. ● Proficient in Microsoft Office applications and familiar with sales systems (preferred).
10. Load Controller (‘Eua)	● High School Diploma or equivalent. ● Knowledge or experience in aircraft loading, weight and balance operations, or aviation operations. ● Strong attention to detail, organizational, and analytical skills. ● Excellent communication and coordination abilities. ● Ability to work under pressure in a fast-paced operational environment. ● Proficient in Microsoft Office; familiarity with load control or aviation software is an advantage.

Job descriptions outlining the duties and requirements for the above positions can be available upon request from the Employee Services Team. Please call +676 8834152 / 7237772 or email hrms@lulutaiairlines.com.



All applications must be addressed to the *Employment Services Manager, Lulutai Airlines Limited, Nuku‘alofa* and **must include** the following documents:

- Cover letter
- Updated Curriculum Vitae
- Certified copies of your transcripts and certificates,
- 2 reliable reference letters, one must be from your current employer if available

Please take note that all applications **must be submitted before 4:30, Friday – 24th October, 2025** to hrms@lulutaiairlines.com or drop off at the closest Lulutai Airlines office. Only applications that meet the requirements will be considered.

Join us in ensuring the safety and excellence of Lulutai Airlines' operations.

Apply today!